

**Superintendent's Letter
October 7, 2014**

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, October 6, 2014 were the following:

Support Staff Recognitions

30 years of Service

Glen Lutz – Mechanic, Transportation Department

25 years of Service

Nancy Poole – First Grade Teaching Assistant, Whitfield

20 years of Service

Jason Boone – Groundskeeper, Operations Department

Karen Hozza – Lead Supervisor, Child Care

Kim Koch – Cashier, Food Service Department

Cheryl Lewis – Instructional Assistant, Whitfield

Patricia Liszcz – Child Care, Berkshire Heights

Barbara Miller – Bus Driver, Transportation

Vache Najarian – Custodian, Southern MS

Debbie Nein – Instructional Assistant, Green Valley

Richard Reinhold – Custodian, Shiloh Hills

Kerry Vath – Library Assistant, Whitfield

Walt Wooleyhand – Custodian, Southern MS

15 years of Service

Lois Bailey – Instructional Assistant, Southern MS

Keith Hiester – retired 9/26, Custodian, Spring Ridge

Leon Jefferson – Custodian, Whitfield

Kristen Schaeffer – Instructional Assistant, Cornwall Terrace

Ginny Thomas – Secretary, West MS

Sandra Wedlock – Instructional Assistant, Whitfield

Angela Weidenhammer – Secretary, Lower House

10 years of Service

Maryannn Henry – Administrative Assistant, Transportation

Beth Razzano – Instructional Assistant, Southern MS

Gale Remaly – Custodian, Cornwall Terrace

Elaine Sullivan – Instructional Assistant, Whitfield

Abby Ohlinger – Food Service, Cornwall Terrace
Joan Marten – Instructional Assistant, Whitfield
Kimberly Dorney – Instructional Assistant, Cornwall Terrace
Larry McLean – Bus Driver, Transportation
Andrew Stuffle – Groundskeeper, Operations Department
Joele Maus – Instructional Assistant, Shiloh Hills
Deborah Styer – Custodian, Lower House
Daisy Bolanos – Custodian, Operations Department
Lisa Phillips – Instructional Assistant, Whitfield
Trudy Cusack – Security Guard, High School
Teresa Borelli – Food Service, Cornwall Terrace
Patricia Deisher – Benefits Specialist, Human Resources
Philip Green – Bus Driver, Transportation

5 years of Service

Barbara Hill – Food Service, West MS
Barbara Martello – Monitorial Aide, Whitfield
Deborah Allison – Instructional Assistant, High School
Lori Bohn – Food Service, West MS
Tammie Crump – Secretary, Whitfield
Dawn Sarig – Instructional Assistant, High School
Danuta Kazimierowicz – Custodian, Whitfield
Tina Lehmann – Instructional Assistant, Cornwall Terrace
Vicky Pfeifer – Instructional Assistant, Cornwall Terrace
Lisa Kline – Food Service, High School
Robert Montgomery – Custodian, West MS
Josephine D'Agostino – Food Service, Green Valley
Kristen Creveling – Instructional Assistant, Green Valley
Tambria Berkel – Food Service, Spring Ridge
Melissa Yerger – Instructional Assistant, Shiloh Hills
Alyssa DiFazio – Custodian, West MS
Kelly Price – Tax Specialist, Finance Office

4.0 Ratification/Approval of the following: (Motion Carried)

4.1 Field Trip

- a) **Granted permission** to approve the 2014-15 Field Trips & Participations.
- b) **Granted permission** for the High School Engineering & Tech Ed students to attend the Global STEM Summit in England and Switzerland. Dates 6/20/15-7/1/15 (12 days). No time out of school as this trip will take place over the summer break. Cost to students \$4,695.00, cost to WSD \$0.00. Number of students to attend 10+. Teacher-Michael Fitzgerald.
- c) **Granted permission** for the High School students to attend the Global Summit & Environmental Study in Costa Rica. Dates 3/15/15-3/23/15 (9 days). 7 days out of school. Cost to students \$3,695.00 + transportation fees yet to be calculated, cost to WSD \$0.00. Number of students to attend 10+. Teacher-Shelly Campbell

- d) **Granted permission** for High School students in 11th & 12th grade to attend the Jamaica Marine Studies trip to St. Ann's Bay, Jamaica. Dates 1/24/15 – 2/1/15 (Nine days with five days out of school). Cost to students is \$2,000.00, cost to WSD transportation to and from airport and the cost of three subs for the five days. Number of students to attend 24. Teacher – Doug Dahms.

4.2 **Wilson Child Care**

- a) **Granted permission** for the Wilson Child Care, Berkshire Heights Early Learning Center field trip as listed below. Field Trips are optional. The cost of each trip plus transportation will be paid by the parent of the child attending. There will be no cost to the District. Number of participants will be determined after permission forms are returned.

-Brecknock Orchard - 10/21/14, no rain date

5.0 Superintendent's Report (Personnel/Program Recommendations) (Motion Carried)

5.1 **Childrearing Leave of Absence**

Megan Ascanio, Science Teacher, High School, beginning approximately 1/23/15 and ending approximately 3/6/15

Kimberly Filer, Hourly Teacher, Whitfield, beginning approximately 2/11/15 and ending approximately 3/30/15

5.2 **Unpaid Leave of Absence**

Melissa Harris, Social Studies teacher, West, 12/5/14 (1 working day)

Daniel Kaufmann, Instructional Technology Coach, District wide, 9/25/14 (1 working day)

Ashley Smith, ELL Teacher, Shiloh Hills, 10/17/14 (1 working day)

5.3 **Resignations/ End of Service**

Jose Ayala, School Bus Aide, eff. 9/17/14

Sherry Bussiere, School Bus Driver, 9/13/14

Christina Hauze, Child Care Assistant Supervisor, Berkshire Heights, eff. 9/9/14

Dennise Heckman, Substitute Teacher, eff. 9/30/14

Jason King, Special Education Instructional Assistant, Whitfield, eff. 9/19/14

Lisa Schlappich, Secretarial Aide, Southern, eff. 9/26/14

Brittney Whitford, Special Education Instructional Assistant, Spring Ridge, eff. 9/30/14

Jen Zeiber, Substitute Child Care, eff. 9/25/14

Barbara Martello, Breakfast Food Service Worker, Whitfield, eff. 10/3/14

5.4 **Support Staff**

Casey Boone, HVAC Technician, \$22.12 per hour, eff. 10/13/14 (replaces vacancy created by collapsing Maintenance Supervisor position)

Julia Braun, Special Education Instructional Assistant, Cornwall Terrace, \$11.72 per hour, 29.5 hours per week, eff. 9/24/14 (new position)

Alicia DeJesus, MDS Special Education Instructional Assistant, Spring Ridge, \$12.72 per hour, 29.5 hours per week, eff. 9/18/14

Linda Erb, Substitute Food Service Worker, \$9.55 per hour, eff. 10/7/14

Tiffany Fasig, Autistic Special Education Instructional Assistant, Whitfield, \$12.72 per hour, 29.5 hours per week, eff. 9/22/14 (replacing Brenda Burk)

Heather Fehr, Substitute Van Driver, \$12.34 per hour, eff. 9/30/14

Heather Fehr, Substitute Bus Aide, \$9.55 per hour, eff. 10/7/14

Susie Froehlich, Substitute Monitorial Aide, \$9.55 per hour, eff. 10/7/14

Michala Homolkova Werts, Child Care Assistant Supervisor, Green Valley, 21.25 hours per week, \$10.98 per hour, eff. upon completion of clearances

Jason King, Autistic Special Education Instructional Assistant, Spring Ridge, \$12.72 per hour, 29.5 hours per week, eff. 10/14 (replacing Brittney Whitford who resigned)

Alan Maidenbaum, Substitute Van Driver, \$12.34 per hour, eff. 10/1/14

Alan Maidenbaum, Substitute Bus Aide, \$9.55 per hour, eff. 10/1/14

Brittney Whitford, Autistic Special Education Instructional Assistant, Spring Ridge, \$12.72 per hour, 29.5 hours per week, eff. 9/24/14 (replacing Jason King who resigned eff. 9/19/14)

Stacy McGregor, Child Care Supervisor, Green Valley, \$13.91 per hour, 27.5 hours per week, eff. 10/6/14 (replacing Kaitlyn Stagliano who had a change in status)

Traci Williams, Monitorial Aide, Cornwall Terrace, \$9.55 per hour, 9.5 hours per week, eff. 10/6/14 (replacing Bev Evans who is having a change in status)

5.5 Change of Status

Gerald Bender, School Bus Driver to Substitute School Bus Driver, \$13.36 per hour, eff. 9/18/14

Sharon Boyer, Secretarial Aide, Whitfield to Substitute Secretary, eff. 9/24/14

Noreen Cosgrove, Daily Substitute to Long Term Substitute, Autistic Support, Cornwall Terrace, B, CY 1, \$41,168, eff. 9/11/14 through the end of the 14-15 school year.

Sonia Dussinger, School Bus Aide to Substitute Monitorial Aide, \$9.55 per hour, eff. 9/26/14

Grace Dutka, Food Service Cashier, West to Food Service Substitute, \$9.55 per hour, eff. 9/15/14

Lewis Dye, Parking Lot Monitor, Whitfield, 5 hours per week to 6.25 hours per week, no change in rate, eff. 9/24/14

Beverly Evans, Monitorial Aide, Cornwall Terrace & Crossing Guard to Van Driver, \$12.34 per hour, 26 hours per week, eff. 9/18/14

Susie Froehlich, Special Education Instructional Assistant, Whitfield to Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 10/1/14

Angela Goudy, Long Term Special Education Substitute, Spring Ridge to TPE, Spring Ridge, no change in salary, eff. 9/22/14

Lisa Laity, Substitute Secretary to Secretarial Aide, Southern, \$10.98 per hour, 20 hours per week, eff. 9/29/14 (replacing Lisa Schlappich who resigned)

Jennifer Pasquale, Secretarial Aide, Southern, 25 hours per week to 27.5 hours per week, no change in rate, eff. 8/25/14

Frances Shellenberger, Food Service Cashier, West, 20 hours per week to 26.25 hours per week, no change in rate, eff. 9/15/14 (replacing Grace Dutka who is having a change in status)

Kaitlyn Stagliano, Child Care Supervisor, Green Valley to Substitute Assistant Supervisor, \$10.98 per hour, eff. 10/6/14

Nancy Stuck, School Bus Aide to Substitute Crossing Guard, \$15.00 per hour, eff. 8/25/14

Celeste Wenrich, Child Care Assistant Supervisor, Spring Ridge to Substitute Child Care Assistant Supervisor, \$10.98 per hour, eff. 10/11/14

Kathy Ernst, Life Skills Special Education Instructional Assistant, Spring Ridge to Learning Support Special Education Instructional Assistant, Spring Ridge, \$12.75 per hour, 29.5 hours per week, eff. 9/16/14 (previous agenda approved eff. date of 8/25/14)

Stacy McGregor, MS Water Polo Coach, \$190 stipend for remainder of season, effective 10/6/14.

Jennifer Weidner, Monitorial Aide, Shiloh Hills to Secretarial Aide, Whitfield, \$10.98 per hour, 29.5 hours per week, eff. 10/7/14 (replacing Sharon Boyer who had a change in status)

5.6 Substitute Child Care Assistant Supervisor- \$10.98 per hour, eff. 8/25/14 unless otherwise noted

Teresa Amoroso

Irene Becker

Tina Bixler

Shirley Bohn

Giovanna Borelli

Kathy Brautigan

Jennifer Brown

Sandra Cobian

Aleli Cortes, eff. 10/7/14

Rebecca Cunnius

Elizabeth Daouphars

Madison Hauk

Michala Homokova Werts, eff. 10/7/14

Julie Hoyer

Patricia Liszcz

Jillian Ludwig

Heather Lundquest, eff. 10/7/14

Joya Osle

Jane Pfennig

Constance Petrilli

Lori Pickett

Stephanie Rauch

Diane Rennigner

Maria Santangelo

Bernadette Steve

Sarah Walter

Kathleen Wealand

Linda Weitzel

5.7 Professional Employee Status

Temporary Professional Employees who have fulfilled the requirements of Section 1108 of the School Code of Pennsylvania and are eligible for the status of Professional Employee, all effective 9/19/14

Lindsay Nanz, District wide

5.8 ITEP Instructors- \$28.00 per hour, eff. 8/25/14

Scott Graber

Linda Houck

Rachel Davies

Chris Matt

Sara Kahl

Rick Lapi

Janet Lindsay Mogel

Jennifer Trout

Kathy Blume

Daniel Kaufmann

Pete Rinella

Steve Rhoades

Michele Sustello

Jen Risser

Rachel Gutzler

Jessica Gorfti

Denise Hasson

Michael Creed

Nicole Austin

Kendall Ebert

Mark Wiebner
Victoria Taylor
Nancy Voigt

Justin Raffauf
Richard Musser
Charles Trovato

5.9 Certified Substitute Teachers eff. 10/7/14, unless otherwise noted

Denise Audi
Andrew Beilhart, eff. 9/26/14
Samantha Starr, eff. 9/26/14

5.10 Emergency Substitute Teachers, eff. 10/7/14, unless otherwise noted

Sherry Kutz, eff. 9/26/14
Sharon High, eff. 10/3/14

5.11 Extracurricular

Dan Dominguez- Football coach, West- \$8.50 per hour
Jewel Ervin-Age Group Swim Instructor- \$7.75 per hour
Sarah Gross- Cheerleading Coach, West- \$8.50 per hour
Karyn Reppert- West Middle School Choral Assistant- Stipend of \$1439
Ronald Trostle- Marching Band volunteer

6.0 Consent Items (Motion Carried)

6.1 Accepted with gratitude the following donations

- a) Four (4) rifle cases, from Cabela's, for the High School Rifle team
- b) \$1,557.32 and \$7,849.75, from the Cornwall Terrace PTO, for the purchase of one computer cart and Chrome Books for use at Cornwall Elementary.

Roll Call

7.0 Human Resources (Motion Carried)

7.1 Approved the Support Staff Longevity Incentive

7.2 Approved the appointment of Krista Antonis, Whitfield Principal, Act 93 – 12 month position, \$96,000/yr, effective 10/13/14.

8.0 Pupil Services (Motion Carried)

8.1 Granted permission to approve the adoption of the Settlement Agreement and Release to directly pay the Janus School an amount not to exceed twenty-nine thousand, five hundred fifty-five dollars (\$29,555.00) for tuition and fees for the 2014-2015 school year and an amount not to exceed two thousand, four hundred twenty-four dollars (\$2,424.00) for transportation, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

8.2 Granted permission to ratify contract with ProvidaStaff to provide classroom nurse (LPN) services at the rate of \$40/hour, 29.5 hours/week, beginning 9/19/14 and ending 10/29/14 or extended, if needed, until position is filled.

8.3 Approved the Resolution approving and adopting student discipline Waiver and Consent Agreement dated September 11, 2014.

- 8.4** **Approved** the Resolution approving and adopting student discipline Waiver and Consent Agreement dated September 25, 2014.
- 8.5** **Granted permission** to ratify placement of one 17-year old Wilson High School male on 10/1/14 into the River Rock Academy Alternative Education Program at a rate of \$110.00/day
- 8.6** **Granted permission** to ratify contracts with Weiser Decisions School/Conrad Weiser Area School District, to provide educational services to four special education students at a cost of \$193.74 per day, per student, beginning 8/26/2014 and ending last student day in June 2015.
- 8.7** **Granted permission** to waive tuition for the following students:
Male, Gr. 12, High School, from 9/29/14 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents).
Male, Gr. 12, High School, from 9/30/14 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents).
- 8.8** **Approved** the Agreement for Nursing Services between the BERKS CAREER AND TECHNOLOGY CENTER (“BCTC”) and the Wilson School District (Participating School District), and the Wilson Education Association (Participating Education Association), to provide school nursing services for students attending Berks Career and Technology Center, consistent with the requirements of the School Code.

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried)

- 10.1** **Approved** the change orders to Roy G Snyder Natatorium contracts as follows:
- P-5 – Vision Mechanical, Inc. – a decrease of (\$179.89) – this is a deduct for unused credit allowance
 - G-36 – ER Stuebner Inc. – an increase of \$2,996.00 – shop drawing changes
 - G-37 – ER Stuebner, Inc - - an increase of \$4,982.64 – modify existing column to accommodate then new load and beams that attached to it.
 - G -38 – ER Stuebner, Inc. – an increase of \$7,083.14- add rebar in CMU Walls
 - G- 39 – ER Stuebner, Inc. – an increase of \$3,579.11 – Elevator stair roof –roof did not align
 - G-40 – ER Stuebner, Inc. – an increase of \$7,090.00 – Steel changes to achieve the code required seating.

The percentage to date for change orders for the Natatorium Project is 3.1939% of the total original contract amount. This amount is still under the budgeted amount for the project.

11.0 Finance (Motion Carried)

- 11.1** **Approved** awarding the natural gas contract for the 2015-16 school year through the Berks County Joint Purchasing to Direct Energy at a price of \$4.863/dth for NT service and to UGI at a price of \$4.322/dth for DS service

12.0 Curriculum and Staff Development (Motion carried)

12.1 Approved the Affiliation Agreement for intern placements between Kutztown University and the Wilson School District for a term of five years (October 1, 2014 through September 30, 2019).

12.2 Approved the Affiliation Agreement for student teacher placements between Lebanon Valley College and the Wilson School District for a term of one year (August 25, 2014 to June 30, 2015).

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies (No Items)

18.0 Miscellaneous (No Items)